

## **Rationale**

Pickleball Ontario is committed to creating and maintaining a sport and work environment in which all Individuals are treated with a safe and positive environment within its programs, activities and events. Pickleball Ontario believes that everyone in the sport has the right to enjoy the sport at whatever level or position they participate.

Screening is an ongoing process designed to identify any person whether paid, or unpaid, volunteer or staff, who may harm children, youth or other vulnerable persons. Pickleball Ontario understands that the screening of identified Individuals is a vital part of providing a safe sporting environment and has become a common practice among sport organizations that provide programs and services to the community.

## **Policy Guidelines**

Pickleball Ontario, at a minimum, has determined the following “Screening Procedures”

1. Screening will involve, as appropriate in the circumstances as determined by Pickleball Ontario,
  - a) Vulnerable Sector Check/Screening (VSC/S)
    - i. A satisfactory VSC/S is either: confirmation from the police or third-party provider that no criminal records exists, and/or that any existing convictions and/or charges are not relevant to the position, as determined by Pickleball Ontario.
    - ii. A VSC will be required by all Individuals who are working with Vulnerable Individuals, including, but not limited to minors or persons with a disability.
  - b) Drivers Abstract Record + explanation
  - c) Insurance
2. Pickleball Ontario will provide will provide a letter on official letterhead stating an Individual has been asked for a VSC for the purpose of volunteering.
3. An Individual’s failure to participate in the screening process, or pass the screening requirements will result in the Individual’s ineligibility for the position sought.

4. The following is a list of non-exhaustive examples that are considered to be relevant offenses:
- a) Any sexual offense,
  - b) Any crime of violence including but not limited to, all forms of assault,
  - c) Any offense involving trafficking of illegal drugs,
  - d) Any offense involving the possession, distribution, or sale of any child-related pornography,
  - e) Any offense involving theft or fraud,
  - f) Any offense involving a minor or minors.

## **Administration**

This policy shall be administered by the Pickleball Ontario President or designate at any Pickleball Ontario related meeting.

Policy Revised

2020 06 18

President



Date

Signature